



LEADING HUMANS

# CONVERSATIONS OF SUBSTANCE

BRAIN BASED COACHING & CONVERSATIONS SKILLS FOR LEADERS

## DID YOU KNOW?

- Coaching cultures highly correlate with high levels of employee engagement, retention, trust and performance
- Millennials don't want 'bosses', they want 'coaches'
- 95% of our work conversations 'tell and instruct' - yet we know that our brains resist when being told what to do.....!
- 9 out of 10 conversations don't hit the mark!
- Leaders spend 80% of their time in conversation. Employees, on average, spend 37% of their time in meetings.

Investing in developing the skill of powerful, effective and useful coaching-style conversation is a critical part of leadership development and one that will provide a high Return on Investment, setting your leaders up for future success

This is a four day interactive program, which is designed for leaders and professionals who are looking for a higher level of coaching skill and/or conversation mastery, who want to future-proof their leadership skills.

It's also for those who are seeking to become a Certified Coach.

**By the end of this program you will have 'rewired' the way you think about communication and the way you have conversations with others!**

**You will have the confidence and skill to have powerful conversations that can influence thinking, behaviour, and problem solving**

[leadinghumans.com.au](http://leadinghumans.com.au)

# CONVERSATIONS OF SUBSTANCE 4 DAY PROGRAM

## PROGRAM OUTCOMES

Use a brain-based (evidence-based) approach to conversations so that you can 'Keep your people moving forward!'

Apply coaching techniques to improve the impact of EVERY conversation, including performance-related conversations

Improve the quality of thinking – yours and others – in your workplace

Have the confidence, courage and skill to have the conversations you need to have

Save time and energy with better outcomes – double your impact in half the time

## PROGRAM INCLUSIONS

4 days of training with an experienced ICF qualified and neuroscience-trained facilitator

Comprehensive workbook

Reference cards and job aids

Set of Curiosity Cards

PRISM Brain Map and detailed report

Access to Leading Humans Resource Library

Weekly 'tips and reminders' emails sent to participants of the program to embed the key concepts

Certificate of Completion for 30.75 CCEU training hours from the International Coach Federation

## 4 DAY PROGRAM

Brisbane

**Day 1** Wednesday 28th April

**Day 2** Thursday 29th April

**Day 3** Wednesday 12th May

**Day 4** Thursday 13th May

Cost: \$2995 + gst per person

Limited places available

For more information contact

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[leadinghuman.com.au](http://leadinghuman.com.au)



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